#### **Diversity Council Minutes**

**2-9-2018**

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| **Review and approve agenda** | **All** |
| **Name recorder for this meeting** | **Greg** |
| **Introductions**   * Anna Scott * Rosa Lopez * Greg Evans * Gina Szabady * Sarah Lushia * Deborah Butler * Mark Harris * Dean Middleton * Noelyne Leni-Student Government * Hanna Mullin-Student Government * Dennis Carr * Jen Steele * D’Ante Carter * Marsha Sills * Drew Viles * Al King | **All** |
| **Approve minutes of previous meeting**   * **1.12.18**   + <https://docs.google.com/document/d/1cSWJGCkrysT9h1RnqBDBRoplyvqdb8cE0pOCONPXCPk/edit?usp=sharing>   + Minutes approved | **All** |
| **Department Data Sheets**   * <https://www.lanecc.edu/planning/department-datasheets> * Provide department level data to inform faculty and staff on trends. * Use as a tool to track what happening with students * Tracking growth rates and comparisons to other programs on campus * Track core success rates for students * Net revenue per FTE * Ratio of staffing to students * Tracks progression and completion rates (graduation rates) * Connects to job availability * Maximum capacity model is problematic * Add column to analyze whether the course is profitable or not * Is a course vital to the equity mission of the college? * Designed to identify how the college can operate more efficiently * 3-5 five year window of tracking course effectiveness * Focus on the rates of retention and how courses impact those rates over time * Insert and incorporate an equity index tool * Develop indexes associated with core themes * Data sheets not aligned with the mission and core values of the college * Core values are more universal * Create a clear alignment with core themes | **Jen Steele** |
| **Policy Regarding Communications Around Campus Displays/Events Subcommittee Update**   * Report on the forum * Displays are not banned by law * The college can minimize the harm through where the displays are place on campus * Diversity Council input on policy drafting * Develop an action plan for controversial event/displays * Proposed Diversity Events Calendar-notification process * UO-confined to free speech area-clarify that the space is not sponsored by the college * Place for policy development on the types of displays * Does the council want to make policy recommendations to College Council * The college can put limits on display size * Move to February D-Council Workgroup meeting | **Mark Harris** |
| **Student Engagement Subcommittee Update and Planning**   * Outreach to students is work of the council * Student engagement survey-report by the end of Spring Term * Create a communication structure/system between the council and students | **Deborah Butler** |
| **VOTE on approval of White Paper for inclusion on our website**   * <https://docs.google.com/document/d/1B5LDFUY3FC6_ARSFMq9gU6EW9QPp9PGqqbRhB8fsSEA/edit?usp=sharing> * Paper provides contextual historical framework for diversity work at the college * Moved for approval by Drew Viles and seconded by Deborah Butler * Yes-15, No-0 | **Mark Harris** |
| **VOTE on possible council name change--from Diversity Council to Council of Equity and Inclusion**   * Table the name change until the council system is reformed | **Greg Evans** |
| **Flex Time in case of additional agenda items**   * Indigenous Peoples Day designated as second Monday of October designation not to be added to the academic calendar * Move to the Office of the AVP for Equity and Inclusion for action at the institutional/board policy level-College Council * Forward as Board resolution | **All** |
| **Announcements**   * Anna Scott attended WA/OR sustainability conference -equity and inclusion work is central to sustainability work | **All** |
| **Agenda Items for Next Meeting** | **All** |