#### **Diversity Council Minutes**

**2-9-2018**

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| **Review and approve agenda**  | **All** |
| **Name recorder for this meeting**  | **Greg** |
| **Introductions*** Anna Scott
* Rosa Lopez
* Greg Evans
* Gina Szabady
* Sarah Lushia
* Deborah Butler
* Mark Harris
* Dean Middleton
* Noelyne Leni-Student Government
* Hanna Mullin-Student Government
* Dennis Carr
* Jen Steele
* D’Ante Carter
* Marsha Sills
* Drew Viles
* Al King
 | **All** |
| **Approve minutes of previous meeting*** **1.12.18**
	+ <https://docs.google.com/document/d/1cSWJGCkrysT9h1RnqBDBRoplyvqdb8cE0pOCONPXCPk/edit?usp=sharing>
	+ Minutes approved
 | **All** |
| **Department Data Sheets*** <https://www.lanecc.edu/planning/department-datasheets>
* Provide department level data to inform faculty and staff on trends.
* Use as a tool to track what happening with students
* Tracking growth rates and comparisons to other programs on campus
* Track core success rates for students
* Net revenue per FTE
* Ratio of staffing to students
* Tracks progression and completion rates (graduation rates)
* Connects to job availability
* Maximum capacity model is problematic
* Add column to analyze whether the course is profitable or not
* Is a course vital to the equity mission of the college?
* Designed to identify how the college can operate more efficiently
* 3-5 five year window of tracking course effectiveness
* Focus on the rates of retention and how courses impact those rates over time
* Insert and incorporate an equity index tool
* Develop indexes associated with core themes
* Data sheets not aligned with the mission and core values of the college
* Core values are more universal
* Create a clear alignment with core themes
 | **Jen Steele** |
| **Policy Regarding Communications Around Campus Displays/Events Subcommittee Update*** Report on the forum
* Displays are not banned by law
* The college can minimize the harm through where the displays are place on campus
* Diversity Council input on policy drafting
* Develop an action plan for controversial event/displays
* Proposed Diversity Events Calendar-notification process
* UO-confined to free speech area-clarify that the space is not sponsored by the college
* Place for policy development on the types of displays
* Does the council want to make policy recommendations to College Council
* The college can put limits on display size
* Move to February D-Council Workgroup meeting
 | **Mark Harris** |
| **Student Engagement Subcommittee Update and Planning*** Outreach to students is work of the council
* Student engagement survey-report by the end of Spring Term
* Create a communication structure/system between the council and students
 | **Deborah Butler** |
| **VOTE on approval of White Paper for inclusion on our website*** <https://docs.google.com/document/d/1B5LDFUY3FC6_ARSFMq9gU6EW9QPp9PGqqbRhB8fsSEA/edit?usp=sharing>
* Paper provides contextual historical framework for diversity work at the college
* Moved for approval by Drew Viles and seconded by Deborah Butler
* Yes-15, No-0
 | **Mark Harris** |
| **VOTE on possible council name change--from Diversity Council to Council of Equity and Inclusion*** Table the name change until the council system is reformed
 | **Greg Evans** |
| **Flex Time in case of additional agenda items*** Indigenous Peoples Day designated as second Monday of October designation not to be added to the academic calendar
* Move to the Office of the AVP for Equity and Inclusion for action at the institutional/board policy level-College Council
* Forward as Board resolution
 | **All** |
| **Announcements*** Anna Scott attended WA/OR sustainability conference -equity and inclusion work is central to sustainability work
 | **All** |
| **Agenda Items for Next Meeting** | **All** |