

Important Notice from Lane Community College About Your Prescription Drug Coverage and Medicare

Re: Prescription Drug Coverage is Creditable for Medicare Part D

Please read this notice carefully and keep it where you can find it. This notice has information about your current prescription drug coverage with the College's group health plan and about your options under Medicare's prescription drug coverage. This information can help you decide whether or not you want to join a Medicare drug plan. If you are considering joining, you should compare your current coverage, including which drugs are covered at what cost, with the coverage and costs of the plans offering Medicare prescription drug coverage in your area. Information about where you can get help to make decisions about your prescription drug coverage is at the end of this notice.

There are two important things you need to know about your current coverage and Medicare's prescription drug coverage:

1. Medicare prescription drug coverage became available in 2006 to everyone with Medicare. You can get this coverage if you join a Medicare Prescription Drug Plan or join a Medicare Advantage Plan (like an HMO or PPO) that offers prescription drug coverage. All Medicare drug plans provide at least a standard level of coverage set by Medicare. Some plans may also offer more coverage for a higher monthly premium.
2. It has been determined that the prescription drug coverage offered by the College's health plans are, on average for all plan participants, expected to pay out as much as standard Medicare prescription drug coverage pays and is therefore, considered Creditable Coverage. Because your existing coverage is Creditable Coverage, you can keep this coverage and not pay a higher premium (a penalty) if you later decide to join a Medicare drug plan.

When Can You Join A Medicare Drug Plan?

You can join a Medicare drug plan when you first become eligible for Medicare and each year from October 15th to December 7th. However, if you lose your current creditable prescription drug coverage, through no fault of your own, you will also be eligible for a two (2) month Special Enrollment Period (SEP) to join a Medicare drug plan.

What Happens To Your Current Coverage If You Decide to Join A Medicare Drug Plan?

If you decide to join a Medicare drug plan, your current Lane Community College health plan coverage will not be affected. Your current coverage pays for other health expenses in addition to prescription drugs. You will still be eligible to receive all of your current health and prescription benefits if you choose to enroll in a Medicare prescription drug plan. The two plans combined will never pay more than 100% of your prescription drug costs. You should compare your current coverage with Medicare prescription drug coverage in your area. The cost of the plans and which drugs are covered should be taken into consideration.

When Will You Pay A Higher Premium (Penalty) To Join A Medicare Drug Plan?

You should also know that if you drop or lose your current coverage with the College's group health plan and don't join a Medicare drug plan within 63 continuous days after your current coverage ends, you may pay a higher premium (a penalty) to join a Medicare drug plan later.

If you go 63 continuous days or longer without creditable prescription drug coverage, your monthly premium may go up by at least 1% of the Medicare base beneficiary premium per month for every month that you did not have that coverage. For example, if you go nineteen months without creditable coverage, your premium may consistently be at least 19% higher than the Medicare base beneficiary premium. You may have to pay this higher premium (a penalty) as long as you have Medicare prescription drug coverage. In addition, you may have to wait until the following October to join.

For More Information About This Notice Or Your Current Prescription Drug Coverage

Contact your group plan administrator as indicated below.

For Classified and Management Employees

Name of Plan Sponsor (employer):	Lane Community College
Name of Group Health Plan:	Moda Health Plans or Kaiser Permanente
Name of Group Administrator:	Lane Community College
Address:	4000 E 30 th Ave Eugene OR 97405
Phone Number:	541-463-5586

For Faculty Employees

Name of Plan Sponsor (employer):	Lane Community College
Name of Group Health Plan:	Moda Health Plans
Name of Group Administrator:	Lane Community College
Address:	4000 E 30 th Ave Eugene OR 97405
Phone Number:	541-463-5586

NOTE: You'll get this notice each year. You will also get it before the next period you can join a Medicare drug plan, and if this changes. You also may request a copy of this notice at any time.

For More Information About Your Options Under Medicare Prescription Drug Coverage

More detailed information about Medicare plans that offer prescription drug coverage is available in the *Medicare and You* handbook. Medicare will mail a copy of the handbook to you. They may also contact you directly regarding their prescription drug plans.

For More Information About Medicare Prescription Drug Coverage

- Visit the Medicare Web site at www.medicare.gov for personalized help.
- Call Medicare toll-free at 800-MEDICARE (800.633.4227). TTY users should call 877.486.2048.
- Call your State Health Insurance Assistance Program. (See the inside back cover of *Medicare & You* handbook for their telephone number.)

Remember: Keep this Creditable Coverage notice. If you decide to join one of the Medicare drug plans, you may be required to provide a copy of this notice when you join to show whether or not you have maintained creditable coverage and, therefore, whether or not you are required to pay a higher premium (a penalty).