



Join the movement

“Whatever your role in life may be, you make a difference. There is 100-percent chance that you can be a role model for leadership.”

—Kouzes & Posner

If you have ever been interested in leadership; or imagine yourself leading others in your work or in your life, the Aspiring Leaders Program is for you.

We each possess incredible potential for growth. We each have room to refine old skills and develop new ones. In it's inaugural year, the Aspiring Leaders Program brings the best of leadership to your workplace. Do not miss the opportunity to develop yourself among like-minded colleagues.

Join the movement of people at Lane seeking to make a difference in their spheres of influence.

Contact:
Jennifer Cook
Professional & Organizational Development
Lane Community College
4000 E 30th Ave
Eugene, OR 97405
(541) 463-3655
www.lanecc.edu/pod
cookj@lanecc.edu

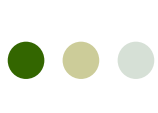
Lane Community College



Aspiring Leaders Program



Grow Your Potential!



Grow Your Potential in the Aspiring Leaders Program

Launch Retreat

The Aspiring Leaders Program begins with a two-day launch retreat through which the learning cohort will build connections and explore leadership topics.

Monthly Seminars

The Aspiring Leaders Program will continue with monthly seminars addressing a variety of topics critical to leadership in general, with several specifically geared toward leadership in the community college. Topics for these seminars include:

Assessing your leadership style

Leading others effectively first requires self-reflection and an assessment of your own approach to leadership. Understanding your own perspective will aid you in learning to lead others.

Building and motivating teams

No person is an island entirely unto themselves. We work in an environment of teams. Exploring the nature of teams, how to build them, and how to motivate team members for optimal performance will prove a valuable investment of time and energy.

Dealing with conflict and challenging people

Whenever more than one person is involved in something, conflict is a possibility. Instead of being intimidated by it, an effective leader must address conflict. We will explore approaches to conflict management to enable leaders to confidently address challenging situations.

Building community through diversity, access and inclusion

The inclusion of a variety of voices in our conversations and our work remains a critical component to building a rich understanding of our work and the world. We must be consistently aware of how our actions include or exclude these critical voices, encouraging diversity of voices which bring value to our work.

Understanding legal issues

An understanding of the legalities of our work gives us perspective to the boundaries in which we must work. Gaining this understanding enables us to work more effectively within those bounds to advance our mission and purpose.

Sustaining an ethical culture

Ethics underscore the motivation behind our work. As public employees, our work is scrutinized by the very eyes that fund our institution. If we work to a high ethical standard, our actions will be above reproach.

Leading Institutional Change

Leading change at the institutional level can be overwhelming, but it need not be impossible. Gaining an understanding of the process for institutional change as well as the identification of stakeholders in that process is critical to successfully leading institutional change.

Understanding and using technology

Technology can be our greatest ally or our greatest obstacle. Understanding the importance and effective use of technology can springboard our work forward.

Visioning with a global perspective

Technology shrinks the world every day. As we expand our programs into the digital age and increase our international student base, we must bring to our work and understanding of global cultures and movements.

Application Details

Access the application through the POD website at: www.lanecc.edu/pod

Applications are due: 5pm, Friday, June 19th