Core Theme Teams Draft

Core Theme Teams represent key faculty, managers, and classified staff who have direct impact, interest, empowerment, and accountability in assessing and improving the college's Core Theme Indicators and Strategic Direction measures.

Core theme teams establish core theme indicators and minimal thresholds for success that provide meaningful and verifiable evidence to determine fulfillment of a core theme objective.   The teams determine what evidence is collected to analyze the indicator, what comparisons will be used, and ensures regular collection of evidence. The teams may recommend core them indicator changes and the rational to the IEC Committee upon review of evidence to ensure the information is meaningful to inform mission fulfillment and planning

Teams will meet quarterly to 1) review Core Theme and Strategic Direction indicators and measures, 2) discuss and analyze data and summative reports from college initiatives and programs, 3) review and discuss established threshold and benchmark data and make recommendations, if needed, for improvement or adjustment, and 4) provide feedback to the Institutional Effectiveness Committee and initiative/program leads on the effectiveness and progress of college efforts toward mission fulfillment.

Each core theme team submits a narrative report to the IEC with the objectives, indicators, and minimal thresholds for success, and the rational for the selected indicators. Teams will also report on their analysis of achievement of the indicators and recommendations for improvement

Teams will develop and implement communication and outreach plans to engage all college stakeholders in conversations and dialog to further understanding of Core Themes and Strategic Directions [including indicators and measures], and to foster a culture of shared ownership, empowerment and accountability.

Teams will also provide annual reports to the Institutional Effectiveness Committee that summarize data, improvement efforts, and recommendations for continued improvement.

Important Dates:- Align these with the schedule for IEC