



Title IX Overview

Dynamics of Sexual Harassment on College Campuses

- ▶ 1 in 5 women, 1 in 16 men, and 21% of gender non conforming students are sexually assaulted in college in the US
- ▶ 13% of women report being stalked while on campus
- ▶ We know cases are underreported
 - ▶ Only 20% of female victims report to law enforcement
 - ▶ Overall about 3 out of 4 cases go unreported in the US

Groups at a Higher Risk:

- ▶ Women
- ▶ LGBTQ+ community
- ▶ Gender minorities
- ▶ Communities of color
- ▶ Students experiencing houselessness
- ▶ International students
- ▶ Minors
- ▶ Students with disabilities
- ▶ Undocumented students
- ▶ Intoxicated students
- ▶ Non-English speaking students

Power & Control

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**What comes to
mind when you
hear Title IX?**



Title IX

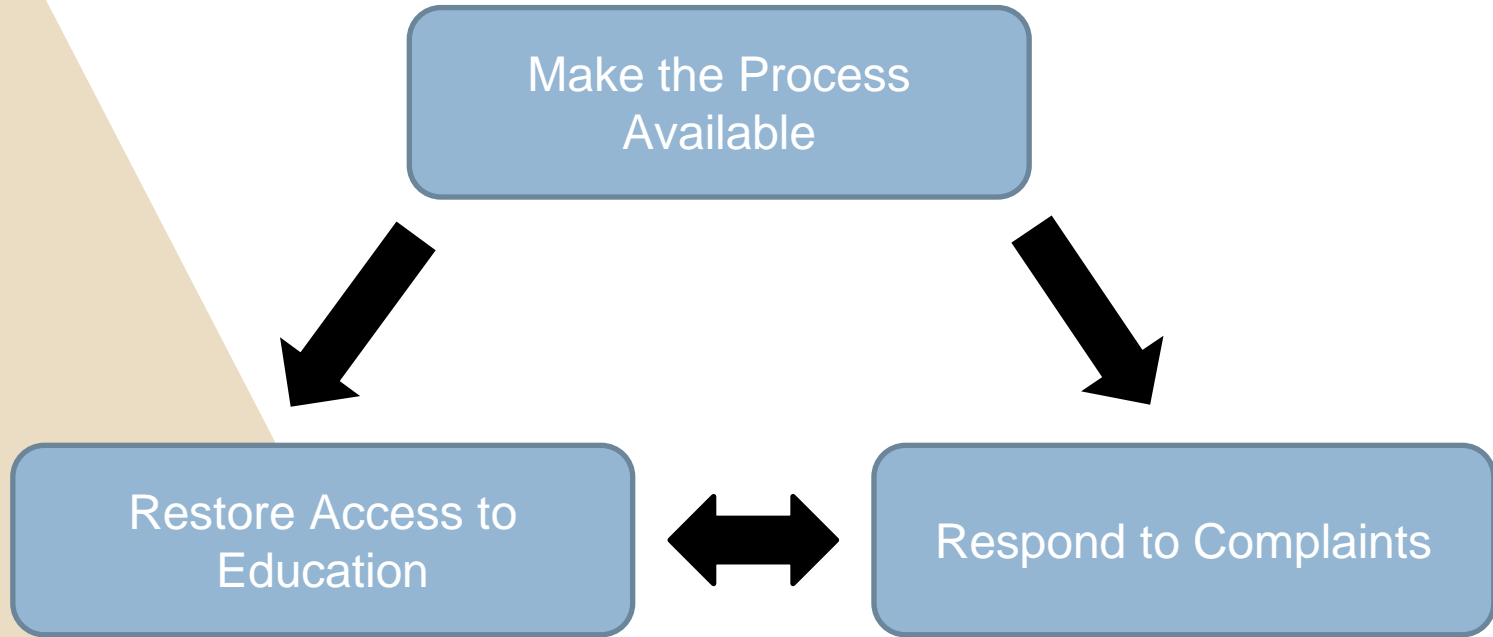
- ▶ Title IX of the Education Amendments of 1972 protects people from discrimination based on sex in education programs or activities that receive Federal financial assistance (this includes colleges and universities).
 - ▶ Focus used to be on women's athletics, now pertains mostly to sexual harassment cases in addition.



**“Students have a
right to access an
education free of
violence and
discrimination”**



Duties under Title IX



Included in Title IX:

1. Sexual Harassment

- Sexual Assault
- Dating Violence
- Stalking

2. Retaliation

3. Athletics

4. Single-sex programs

5. Gender identity and gender expression

6. Pregnant and parenting students

**How do you hear
about potential Title
IX cases?**



How do you hear about Title IX cases?

1. Statement in the petition; refund request, APS, financial aid
2. A student tells you
3. A student tells you about another student
4. Another employee tells you

How might a student communicate Title IX?

- ▶ “I didn’t do well because...”
 - ▶ I was in hiding”
 - ▶ my boyfriend was following me around campus”
 - ▶ my girlfriend posted a lot of negative things about me on Instagram”
 - ▶ I was raped two terms ago and couldn’t concentrate since”
 - ▶ I was drugged at a party”
 - ▶ I was assaulted when studying abroad”
 - ▶ someone forced themselves on me”
 - ▶ I am a victim”
 - ▶ I didn’t feel safe on campus”

**What do I do if
someone discloses,
I suspect or I
know/hear about a
potential Title IX
case?**



Responsible Employee

- ▶ If you hear about an incident from any party, the college is now aware/on notice
- ▶ Employee should file a report (how to in the following slides)
- ▶ Exceptions to responsible employee:
 - ▶ Mental Health Clinicians in Mental Health and Wellness Center
 - ▶ Retention Counselors
 - ▶ Health Providers

Fill Out a Report





MOST CLASSES AND SERVICES ARE OFFERED REMOTELY DUE TO COVID-19. CAMPUS ACCESS IS RESTRICTED. LEARN MORE



Announcements
[Remember to vote!](#)
[If you're a veteran, it's time to register beginning Nov. 2!](#) [Learn more](#)

At Lane you can receive hands-on training

q=sexual+respect&sa=

Prevalence of Prob... Launch Pack - TalkC... Oregon Board of Li... Login to Lane CAS ... TIXEdu Online Word Art - Edit - W... Policy Guidance Maxient Conduct M...

APPLY & ENROLL PROGRAMS ENGAGE CONNECTIONS ABOUT

Search all Lane Websites



SEARCH

Campus operations are currently impacted by COVID-19. [Learn more.](#)

sexual respect

About 3,150 results (0.21 seconds)

Sexual Respect | Sexual Respect at Lane | Lane Community College

<https://www.lanecc.edu/sexualrespect>

Sexual Respect at Lane. Lane Community College does not tolerate sex or gender discrimination, including sexual misconduct such as sexual harassment and ...

Sexual Respect-Sexual Misconduct | College Online Policy and ...

<https://www.lanecc.edu/cops/documents/sexual-respect-sexual-misconduct>

... to creating an academic community where its members have knowledge of, and conduct themselves in accordance with, principles of sexual respect.

Frequently Asked Questions | Sexual Respect at Lane | Lane ...

<https://www.lanecc.edu/sexualrespect/frequently-asked-questions>

Sexual violence can be a difficult issues to discuss, but is a critical issue that college campuses are facing across the nation. I am no longer a student at LCC or I ...

Resources | Sexual Respect at Lane | Lane Community College

<https://www.lanecc.edu/sexualrespect/resources>

Resources. Below you will find resources within LCC, in the Eugene/Springfield area, in Oregon and at the national or federal level.

Training for Employees | Sexual Respect at Lane | Lane Community ...

<https://www.lanecc.edu/sexualrespect/training-employees>



Sexual Respect

- » Resources
- » Frequently Asked Questions
- » Training for Students
- » Training for Employees

-
- » [Love is Respect](#)
 - » [RAINN-Rape, Abuse & Incest National Network](#)
 - » [Stalking Resource Center](#)
 - » [The Trevor Project](#)

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- » [Contact](#)

Sexual Respect at Lane

Lane Community College does not tolerate sex or gender discrimination, including sexual misconduct such as sexual harassment and sexual assault, stalking, and intimate partner violence. These behaviors are harmful to the well-being of our community members, the learning/working environment, and collegial relationships among our students, faculty, and staff. All forms of prohibited conduct under this procedure are regarded as serious College offenses, and violations will result in discipline, including the possibility of separation from the College. State and federal laws also address conduct that may meet the College's definitions of prohibited conduct, and criminal prosecution may take place independently of any disciplinary action instituted by the College.

What is Sexual Misconduct?

Sexual misconduct offenses include but are not limited to:

- Sexual harassment;
- Non-consensual sexual contact (or attempts to commit same);
- Non-consensual sexual intercourse (or attempts to commit same);
- Domestic violence/dating violence/intimate partner violence;
- Sexual exploitation.



Title IX

Get Help/Report an Incident:

Main Campus:

Public Safety 541-463-5555 otherwise, emergency 911.

- [LCC Public Safety](#)

Report an incident or complaint


- [Domestic Violence Resources](#)

• [Title IX and Section 504 officers](#)



LCC Sexual Harassment, Discrimination, and Misconduct Reporting Form

IF YOU NEED TO REPORT AN EMERGENCY, DO NOT USE THIS FORM. INSTEAD CALL LCC PUBLIC SAFETY AT 541-463-5555 OR DIAL 911.

This form should be used to report concerns pertaining to or possible violations of Federal Title IX policies such as sexual misconduct, sexual harassment/assault, dating violence, domestic violence, stalking, gender discrimination, or sexual intimidation. [Click here](#)  to link to Lane Community College's Sexual Misconduct Policy.

Lane Community College respects the sensitivity of the information that may be included in this form and you may submit it anonymously. However, please note that as mandated by Title IX as a federal law, the information included in this form is not confidential, but will be kept as private as possible in all efforts to protect individuals and the greater Lane Community College community.

If you or someone you know would like to speak to a confidential Lane Community College staff member for support or information related to issues of sexual violence, relationship violence, or stalking, please contact the Mental Health and Wellness Center at 541-463-5920, the Title IX Counselor Megan Marshall at 541-463-5920 or the Title IX Coordinator at 541-463-3010 or titleix@lanecc.edu or lanecc.edu/sexualrespect

A red asterisk indicates the required information.

Reporting Party Information

What does Title IX do with my Report?

- Immediately reach out and offer campus/community resources and an opportunity to file a formal complaint
- Explain the process and all of their options
- Follow ups

We do not disclose who made the report

**Direct the
Person to
Available
Resources**

Resources

- Directly to Title IX Coordinator
titleix@lanecc.edu
541-463-5930
- Employees – Chief HR Officer
turners@lanecc.edu
- To the MHWC/Title IX
mhwc@lanecc.edu
541-463-5920



Title IX Safe Colleges Trainings

- Title IX and Sexual Harassment Prevention for Employees (Full)
- Title IX: Roles of Employees
- Title IX: Regulations and Roles Overview



Questions?

Title IX Coordinator: Terrie Minner

Phone: 541-463-5930

Email: titleix@lanecc.edu

More information and resources:

lanecc.edu/sexualrespect

