

Compensation Calculation

Using last ten year average

	Funds I & IX	All Funds
Salary Schedule Increase	579,100	641,100
Step	378,700	438,100
Health Insurance	794,900	863,700
Direct OPE	239,500	269,800
Total	1,992,200	2,212,700

Employee Group	FY07-FY16 Average
Classified	
Salary Schedule Adjustment	1.3%
Step (for eligible employees--July 1st)	0.7
Insurance Adjustment	6.6%
Faculty: Contracted	
Salary Schedule Adjustment	1.3%
Step (for eligible employees--July 1st)	0.7
Insurance Adjustment	8.6%
Faculty: Part-time	
Salary Schedule Adjustment	1.2%
Step (for eligible employees--as earned)	0.7
Insurance Adjustment	8.6%
Management	
Salary Schedule Adjustment	1.1%
Step (for eligible employees--July 1st)	0.6
Insurance Adjustment	6.4%
Full Step for eligible Classified is 4.3%	
Full Step for eligible Faculty is 3.75%	
Full Step for eligible Part-time Faculty is 3.75%	
Full Step for eligible Managers is 1.8%	